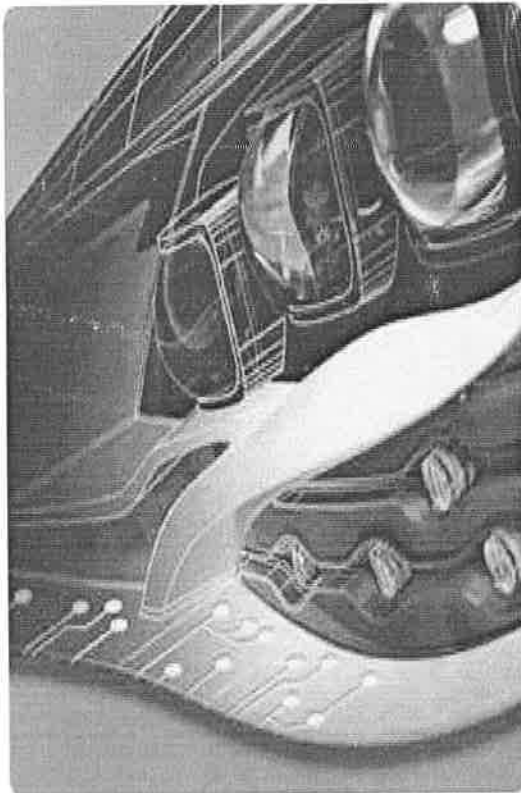




**Corporate Social  
Responsibility (CSR)**  
Hella India Lighting Limited



Developed by: Shikhar Goel,  
Company Secretary

Approved By : BOD  
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## **Background**

Pursuant to Section 135 of the Companies Act 2013 (The Act) and related applicable rules, it is mandatory for certain prescribed Companies to spend at least 2% of the average net profits of the Company made during the three immediately preceding financial years. Hella India Lighting Limited (Herein after referred as "The Company") is also covered under the preview of the said provisions.

This policy would be governed by the Act and related applicable rules for the time being in force.

## **Objective**

The Company understands that being part of this society this is their moral responsibility to aid and serve the society to the maximum possible extend.

While there are several ways to serve the society, Company believe that awareness is one of the key requirements which shall in turn help to educate people about Road Safety and impact reducing the road accidents on Indian Roads. Company firmly believes that increasing death tolls due to road accidents is at the alarming stage. Statistics suggest that in our country "Every ONE MINTUE THREE PERSON IS DYING ON INDIAN ROAD". It has become the utmost priority to make India free from road accident and this objective may be achieved by educating and spreading awareness amongst the people. It does not only bring awareness about the statistics but also helps to to make India free from avoidable road accident.

The Company also aims to create and spread awareness and create a sense of responsibility among drivers/public towards safe driving.

By above objectives, the Company is intended to provide "Inclusive Awareness" amongst the society to educate them about the Road Safety and to make INDIA free from road Accident.

The above objective of the Company falls under clause (ii) of Schedule VII read with Section 135 of the Companies Act 2013.

## **Formation of CSR Committee**

To meet the objectives of Corporate Social Responsibility of the Company, it has formed a CSR Committee wherein the committee shall consists of at least three directors out of which at least one shall be an Independent Director. At present the CSR Committee consists of the following members :-

1. Mr. Rama Shankar Pandey - Managing Director of the Company
2. Mr. Tarun Gulati - Director of the Company
3. Mr. Avinash Razdan Bindra - Director of the Company

Company Secretary of the company would act as Secretary for the committee also.

## **Projects and Programs**

In addition to all those projects & programs, as approved for CSR under the provisions of section 135 of Companies Act, 2013 and/or its amendments or its rules thereof or through Notification, circular, by MCA or any autonomous competent authority. The committee would also focus on the following programs and projects to achieve its objective:

- To educate people about Road Safety and impact reducing the road accident on Indian Roads.
- To create and spread awareness and create a sense of responsibility among drivers/public towards safe driving.
- To promote road safety concept through awareness rallies, campaigns, street plays, banners, posters, hoardings, electronic media, internet, World Wide Web, social networking sites, educate people on road safety with tips on driving habits, create awareness towards best practices in vehicle maintenance and upkeeps, ensuring proper visibility and adequate signaling devices.
- To spread awareness on Do's & Don'ts concerning safety critical issues, usage of safety products so that lives can be saved.
- To create sense of responsibility towards safe driving.

## **Execution and monitoring of the Programs and Projects by Committee**

- Profile the existing support & Operational system and its stakeholders
- Understand their current & future needs
- Design programs
- Monitor the progress
- Build / deliver the projects or structures / solution
- Involve the stakeholders
- Develop the delivery model
- Review for sustenance
- Start of new assignment.

## **Terms of Reference of Committee**

The Committee will inter alia perform the following activities:

- Formulate and update the CSR Policy.
- Monitoring the CSR policy from time to time.
- Recommend to Board the amount of expenditure to be incurred on the CSR activities.

- Ensure that CSR expenditure is not less than 2% of the average net profit of the company during last three years.
- Execute and Monitor the CSR activities.
- Monitor CSR expenditure.
- Ensure to obtain approval of the board if the expenditure on CSR exceeds 2.5% of the average net profits of during last three years.
- Ensure the related compliance of Companies Act 2013 and related rules, notifications thereof.
- Appraise the Board about CSR activities, funds utilized, funds required for carrying out the activities etc.
- Delegate of its power to any individual who will subsequently report to the committee.

### **Duty of CSR Committee**

- Review past and current CSR activities of the company, examine their alignment with schedule VII.
- Research on national and local development priorities and setting up relevant CSR activities for the company
- Studing the CSR practices of other companies and learning from their experiences.
- Formulate and recommend to BOD, a CSR policy listing the activities to be undertaken and mention what those policies would imply in terms of the company's vision, mission and its core business area.
- Recommend the amount of expenditure to be incurred for each activity
- Determine implemenation mechanism
- Monitor and supervise implementation of the CSR projects recommended
- Monitor CSR policy from time to time.

### **Power of Board of the Company**

The Board, inter alia, has exclusive power to appoint/ remove any member of the committee as it thinks fit.

### **Expenditure on CSR**

CSR Expenditure shall include all expenditure including contribution to corpus, for projects or programs relating to CSR activities approved by the Board on recommendation of its CSR Committee, but does not include any expenditure on an item not in conformity or not in line with activities which fall within the purview of the Schedule VII of the Act 2013 and related applicable rules.

Pursuant to Section 135 of the Act and related applicable rules, the committee will ensure that spends, in every financial year, at least 2% of the average net profits of the Company made during the three immediately preceding financial years, in pursuance of the CSR policy.



## **CSR Reporting**

The Board's Report of the company shall include an annual report on CSR activities containing particulars as specified by the Act and related applicable rules from time to time.

## **Display of CSR activities on the website of the Company**

The CSR activities shall also be displayed at the website of the Company in such format as may be prescribed by the Act and related applicable rules from time to time.

For Hella India Lighting Limited

A handwritten signature in blue ink, appearing to read "Rama Shankar Pandey", is written over the printed name.

Rama Shankar Pandey  
Managing Director

Place: Gurgaon

Date: .....